COMMON CONSTRUCTION WAGE SCALE

Date:

9-Dec-09

City:

New Albany

County:

Floyd

Project Description and Scope: City Wide ADA Ramp Replacement

Heavy Highway

We the undersigned common construction wage committee, appointed pursuant to Indiana Code 5-16-7 et seq., do hereby fix and determine the following common construction wage scale to apply on the above referenced project.

Classification	Class	Hourly Rate	Fringes	Total:
Asbestos Workers/				***
Mechanical Insulators	Skilled	\$24.41	\$9.81	\$34.22
10-1-08 to 9-30-09	Semiskilled	\$13.75	\$5.89	\$19.64
	Unskilled	\$12.50	\$5.89	\$18.39
Asbestos Workers/				
Asbestos Abatement	Skilled	\$22.33	\$9.49	\$31.82
	Semiskilled	N/A	N/A	
	Unskilled	N/A	N/A	
Boilermakers				
	Skilled	\$30.00	\$16.25	\$46.25
	Semiskilled	\$24.00	\$16.25	\$40.25
	Unskilled	\$21.00	\$16.25	\$37.25
Bricklayers				
June 1, 2009 - May 31, 01	Skilled	\$24.11	\$10.30	\$34.41
	Semiskilled	\$18.08	\$10.30	\$28.38
	Unskilled	\$12.06	\$10.30	\$22.36
Carpenters				
- mar havenary	Skilled	\$22.68	\$13.39	\$36.07
	Semiskilled	\$18.14	\$13.39	\$31.53
	Unskilled	\$13.60	\$13.39	\$26.99

Carpet Layers

	Skilled	\$22.68	\$11.92	\$34.60
	Semiskilled	\$18.14	\$11.92	\$30.06
	Unskilled	\$13.60	\$11.92	\$25.52
Cement Masons				
May 1 09 to April 30 10	Skilled	\$22.58	\$9.47	\$32.05
	Semiskilled	\$18.06	\$9.47	\$27.53
	Unskilled	\$13.55	\$9.47	\$23.02
Drywall Finishers				
	Skilled	\$22.68	\$13.39	\$36.07
	Semiskilled	\$18.14	\$13.39	\$31.53
	Unskilled	\$9.07	\$13.39	\$22.46
Drywall Installers				
Drywan instances	Skilled	\$22.68	\$13.39	\$36.07
	Semiskilled	\$18.14	\$13.39	\$31.53
	Unskilled	\$13.60	\$13.39	\$26.99
	Oliskinod	Ψ15.00	ψ. 13.33	Ψ20.55
Electricians				
June 1, 2009 - May 27, 2010	Skilled	\$28.30	\$12.54	\$40.84
	Semiskilled	\$19.81	\$12.54	\$32.35
	Unskilled	\$12.74	\$12.54	\$25.28
Elevator Constructors				
	Skilled	\$35.71	\$18.46	\$54.17
	Semiskilled	\$25.00	\$18.46	\$43.46
	Unskilled	\$19.64	\$18.46	\$38.10
Glaziers				
Camara a	Skilled	\$25.18	\$10.42	\$35.60
	Semiskilled	\$17.63	\$10.42	\$28.05
	Unskilled	\$12.59	\$10.42	\$23.01
Iron Workers				
6-1-09 to 5-31-10	Skilled	\$24.78	\$17.13	\$41.91
	Semiskilled	\$19.82	\$17.13	\$36.95
	Unskilled	\$14.87	\$17.13	\$32.00
Laborers	Skilled	\$21.92	\$10.41	\$32.33
4-1-09 to 3-31-10	Semiskilled	\$21.92 \$21.42	\$10.41	\$31.83
7-1-U2 10 J-J1-10	Unskilled	\$21.42 \$20.92	\$10.41	\$31.83
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Laborers/Asbestos Abatement 4-1-09 to 3-31-10	Skilled Semiskilled Unskilled	\$21.92 N/A N/A	\$10.41 N/A N/A	\$32.33
Millwrights				
6-1-09 to 5-31-10	Skilled	\$24.18	\$15.74	\$39.92
Clark, Floyd, Harrison	Semiskilled	\$19.34	\$15.74	\$35.08
Washington	Unskilled	\$14.50	\$15.74	\$30.24
Operating Engineers				
4-1-09 to 3-31-10	Skilled	\$26.45	\$12.65	\$39.10
	Semiskilled	\$19.84	\$12.65	\$32.49
	Unskilled	\$17.19	\$12.65	\$29.84
Painters/Brush/Roll		010.50	# 0.0 2	# 00 40
5-1-09 to 4-30-10	Skilled	\$18.50	\$9.92	\$28.42
•	Semiskilled	\$14.80	\$9.92 \$9.92	\$24.72 \$17.32
	Unskilled	\$7.40	\$9.92	\$17.52
Painters/Spray/Sandblast				
5-1-09 to 4-30-10	Skilled	\$19.25	\$9.92	\$29.17
	Semiskilled	\$15.40	\$9.92	\$25.32
	Unskilled	\$7.70	\$9.92	\$17.62
Pipefitters & Steamfitters				
8-1-08 to 7-31-09	Skilled	\$30.00	\$14.48	\$44.48
	Semiskilled	\$19.50	\$14.48	\$33.98
	Unskilled	\$14.10	\$14.48	\$28.58
Plasters				
	Skilled	\$22.68	\$13.39	\$36.07
	Semiskilled	\$17.60	\$13.39	\$30.99
	Unskilled	\$8.80	\$13.39	\$22.19
Plumbers				
8-1-08 to 7-31-09	Skilled	\$30.00	\$14.48	\$44.48
	Semiskilled	\$19.50	\$14.48	\$33.98
	Unskilled	\$14.10	\$14.48	\$28.58

Pointer/Caulker/Cleaners				
	Skilled	\$24.11	\$10.30	\$34.41
	Semiskilled	\$19.28	\$10.30	\$29.58
	Unskilled	\$14.46	\$10.30	\$24.76
Roofers				
3-31-09 to 3-30-10	Skilled	\$20.78	\$7.35	\$28.13
Clark, Floyd, Harrison	Semiskilled	\$20.13	\$7.35	\$27.48
Jefferson, Scott, Wash	Unskilled	\$14.21	\$7.35	\$21.56
CON A DEAT A DESIGNATION OF				
Sheet Metal Workers	C1 11 1	*27.9 6	01470	Φ40 CE
6-01-09 to 5-31-10	Skilled	\$27.86	\$14.79	\$42.65
Harrison, Clark & Floyd	Semiskilled	\$20.02	\$9.80	\$29.82
Add 1.75 to Perry Crawford	Unskilled	\$14.80	\$8.43	\$23.23
Scott Jefferson				
Sound and Communication				
Workers				
	Skilled	\$28.30	\$12.54	\$40.84
	Semiskilled	\$17.55	\$9.45	\$25.49
	Unskilled	\$11.32	\$7.92	\$18.27
Sprinkler Fitters				
Sprinkler Pitters	Skilled	\$34.19	\$14.30	\$48.49
	Semiskilled	\$24.23	\$14.30 \$14.30	\$38.53
		•		
	Unskilled	\$17.10	\$7.66	\$24.76
Stone Masons				
	Skilled	\$24.11	\$10.30	\$34.41
	Semiskilled	\$20.49	\$10.30	\$30.79
	Unskilled	\$13.26	\$10.30	\$23.56
Teamsters	Skilled	\$20.06	\$12.18	\$32.24
3-29-09 to 4-1-10	Semiskilled	N/A	N/A	
Clark, Floyd, Harrison	Unskilled	N/A	N/A	
Jefferson, Scott, Wash				
Technical Engineers				
9	Skilled	\$21.42	\$10.41	\$31.83
	Semiskilled	N/A	N/A	
	Unskilled	N/A	N/A	
Tile, Marble Setters	THE TO THE	w 11 m 45	- ·- -	
- and at most was a second	Skilled	\$22.64	\$6.10	\$28.74
	Semiskilled	\$15.85	\$6.10	\$21.95
	Dominormon	ψιυ.συ	ψ0,10	ψ <u>ω</u> ι./J

	Unskilled	\$11.32	\$6.10	\$17.42
Terrazzo Setters				
	Skilled	\$22.64	\$6.10	\$28.74
	Semiskilled	\$15.85	\$6.10	\$21.95
	Unskilled	\$11.32	\$6.10	\$17.42
Tita Markia Tarrama Einiaha				
Tile, Marble, Terrazzo Finisher			.	
	Skilled	\$15.42	\$5.42	\$20.84
	Semiskilled	\$11.57	\$5.42	\$16.99
	Unskilled	\$7.71	\$5.42	\$13.13
Truck Mechanics				
	Skilled	\$19.36	\$12.18	\$31.54
	Semiskilled	N/A	N/A	N/A
	Unskilled	N/A	N/A	N/A

[Add classifications as required by the project]

Definitions:

<u>Skilled</u>: An individual who performs work in a classification listed on the scale of wages. It shall be presumed that an employee is a skilled worker in that classification, and entitled to receive compensation at the skilled rate, unless the worker satisfies all of the criteria for being categorized as a semi-skilled or unskilled worker.

<u>Semi-skilled</u>: An individual registered in a bona fide apprenticeship program registered with the United States Department of Labor, Employment and Training Administration, Bureau of Apprenticeship and Training. Apprentices are paid pursuant to their individually warranted percentage for the classification of work that they perform as set forth in the apprentice program standards.

<u>Unskilled</u>: An individual with less than twelve months of cumulative experience in the construction trades and who is not registered in a bona fide apprenticeship program.

The above definitions shall not apply to workers in the classification of Laborer.

Apprenticeship Programs:

The Wage Committee determines that the common practice in the county is for contractors to participate in bona fide apprenticeship programs registered with the U.S. Department of Labor, Bureau of Apprenticeship and Training and that the rate of pay for the classifications of labor that participate in such programs is based in part on a percentage of the journeyman's rate (skilled rate herein) depending on the individual's progress in the

program.

Workers engaged in such an apprenticeship program will be permitted to work at less than the predetermined rate set out above for the work they perform. Such apprentices must be paid at not less than the rate specified in the registered program for the apprentice's level of progress, expressed as a percentage of the journeymen hourly rate which is the skilled hourly rate in this wage scale.

Any worker who is not registered or otherwise employed in a bona fide apprenticeship program registered with the U.S. Department of Labor, Bureau of Apprenticeship and Training and has twelve or more months of cumulative experience in the construction trades shall be paid at the skilled wage rate on this wage determination for the classification of work actually performed by the worker regardless of how the employer classifies such a worker.

Disputes regarding the appropriate classification of workers and the amounts said workers should be paid may be submitted to the Indiana Department of Labor for investigation.

Indiana Kate AFL-CIO Representative

Awarding Agency Representative

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Taxpayer Named by Appointing Agency

Taxpayer Named by County Legislative Body